JOHANNESBURG ATTORNEYS' ASSOCIATION

www.jaa.org.za
@jaa.org.za
Johannesburg Attorneys' Association (JAA)
@Johannesburg Attorneys Association

Room 028, High Court Building
Corner Prichard/Von Brandis Streets
Johannesburg

Tel: 010 449 3023
Email: info@jaa.org.za

Dear Member

22 September 2026

SECOND NOTICE OF AGM
AGENDA
84th ANNUAL GENERAL MEETING
of the Johannesburg Attorneys' Association
WEDNESDAY 07 OCTOBER 2026 at 17H30 for 18H00

TO BE HELD IN A HYBRID MANNER

In person at the offices of Baker Mckenzie.

3rd Floor, 55 Eastwood Road, Dunkeld, Rosebank

&

Virtually via MS Teams

Keynote Speaker: Professor Maurice Radebe, Chairman of Jozi My Jozi with regard to the Revitalization of the High Court Precinct in Johannesburg.

The Business to be transacted is as follows:

1. Notice convening the meeting;
2. Confirmation of the Minutes of the previous AGM;
3. To receive and consider the Chairpersons' Report;
4. To consider and adopt the Accounts for the past financial year;
5. To elect a committee for the ensuing two years
6. To consider and adopt the Special Resolution attached hereto;
7. General; and
8. Close of Meeting

JOHANNESBURG ATTORNEYS' ASSOCIATION

www.jaa.org.za
@jaa.org.za
Johannesburg Attorneys' Association (JAA)
@Johannesburg Attorneys Association

Room 028, High Court Building
Corner Prichard/Von Brandis Streets
Johannesburg

Tel: 010 449 3023
Email: info@jaa.org.za

The Committee Members standing for election are:

Azhar Aziz-Ismail	Dominique Aricum	Nakka De Klerk
Brucely Shipalana	Karen Malan	Naledi Makaba
Chante Mouton	Karla Strydom	Nicole Naidu-Roopnarian
Chantelle Gladwin-Wood	Katherine Gascoigne	Petro Verster
Yusuf Wadee		

Notice Of Special Resolutions

Kindly take note of the attached Special Resolution proposing amendments to the Constitution of the Association.

Attached to this Notice

- Annual Financial Statements year ended 31 May 2026
- Minutes of the 2025 JAA AGM
- Special resolutions to be considered

At the conclusion of the meeting snacks and drinks will be served to In Person Attendees.

Registration to attend closes on 5 October 2026 at 17h00. To attend In Person register at this link: https://luma.com/ys4icztg and to attend Virtually register at this link: https://luma.com/295z4ov9. The link to join virtually will be shared on the day of the meeting.

Yours sincerely,

AZHAR AZIZ-ISMAIL

CHAIRPERSON

JOHANNESBURG ATTORNEYS' ASSOCIATION

www.jaa.org.za
@jaa.org.za
Johannesburg Attorneys' Association (JAA)
@Johannesburg Attorneys Association

Room 028, High Court Building
Corner Prichard/Von Brandis Streets
Johannesburg

Tel: 010 449 3023
Email: info@jaa.org.za

JOHANNESBURG ATTORNEYS' ASSOCIATION

MINUTES OF THE 83RD ANNUAL GENERAL MEETING

Date: 8 October 2025

Time: 18h30

Venue: JCCI House, Empire Road, Milpark (in person and virtually)

---

1. Welcome and Opening

The Chairperson, Azhar Aziz Ismail, opened the meeting by welcoming all attendees, both in person and online. He expressed appreciation to all members for their continued dedication to the Association and to the Johannesburg legal fraternity.

A special welcome was extended to the keynote speaker, Dr Ferial Adam, Executive Director of WaterCAN, who delivered an insightful address on Johannesburg's water crisis, drawing attention to the intersection between infrastructure failures, civic accountability, and the role of the legal profession in championing constitutional rights.

In opening remarks, the Chairperson reflected on the significance of Johannesburg as a city of resilience and opportunity, expressing appreciation for the keynote address delivered earlier in the evening. The address had focused on the civic and professional role of attorneys in supporting and uplifting their communities, including engagement in local issues such as the ongoing water crisis in Johannesburg. The Chairperson observed that, as practitioners, lawyers often become absorbed in the demands of the profession and reminded members of the importance of balancing professional obligations with community service. The

Chairperson's remarks set a tone of reflection and inspiration, underscoring the Association's commitment to professional excellence and civic responsibility.

1.1 Keynote Address on Johannesburg Water Crisis

Dr Ferial Adam's presentation, titled "The Roots and Realities of Johannesburg's Water Crisis," explored critical challenges and opportunities for advocacy:

She outlined how Rand Water sells to Joburg Water, which then supplies the city, but approximately 44% of the water is lost through leaks, illegal connections, and theft. She highlighted that 42 out of 87 reservoirs are leaking, and some cannot be filled due to structural cracks, leading to extensive outages.

Dr Adam illustrated the impact on families and essential institutions, describing communities forced to queue at tankers, elderly residents paying for water collection, and hospitals and schools left without running water. She referenced areas such as Claremont and Orlando West, where persistent sewage blockages have affected residents for years.

She criticized the lack of accountability among city entities, citing budget mismanagement and shifting blame among departments. She called this a breakdown in governance and urged legal professionals to demand transparency and uphold the right to water under Section 27 of the Constitution.

Dr Adam outlined initiatives by WaterCAN and residents to document failures, conduct independent testing, and hold authorities accountable. She announced a planned protest for 1 November, inviting participation and legal support from members of the profession.

In closing, she encouraged lawyers to lend their expertise to advocacy efforts, assist affected communities, and use the law as an instrument for civic empowerment and environmental justice.

1.**2** **Performance by Mzansi Ballet's Private Presley Ballet (choroegraphed by Shaun Bovim)**

Members were treated to a snippet of the show by cast members Mathlatse, Kiana and Jorge, to whom the JAA's thanks and gratitude are extended.

2. Attendance and apologies

Attendance was duly recorded for both in-person and virtual participants.

The Chairperson reminded members who arrived late to confirm their attendance before leaving, to ensure accurate record-keeping.

Apologies were formally noted from Ms. Dominique Aricum.

The following Executive Committee ("Exco") members were recorded as present:
The Chairperson (Azhar Aziz-Ismail)
Chantelle Gladwin-Wood (Vice-Chairperson)
Katherine Gascoigne (Treasurer, attending online)
Roxanne Barnard (Secretary, attending online)
Yusuf Wadee (in person)
Nakka de Klerk (online)
Bruce Shipalana (in person)
Karla Strydom (co-opted member, online)
Hannah Hilson (online)

Bongani Luthuli (online)
Nicole Naidu-Roopnarian, in person and
Naledi Makaba (online)

The Chairperson expressed gratitude to all members of the Exco for their attendance and continued commitment to the Association's objectives.

3. Confirmation of previous minutes

The minutes of the previous Annual General Meeting (AGM) were circulated to members via email.

The minutes were proposed for adoption: accepted and seconded without objection. The minutes were accordingly adopted as a true and correct record.

4. Financial Report

The Treasurer presented the annual financial statements, which were circulated in advance. Members confirmed receipt and perusal. No objections or queries were raised.

The financial statements were duly adopted. Members who had not received copies were invited to request them via email.

5. Chairperson's report

The Chairperson delivered a comprehensive report outlining the progress, initiatives, and achievements of the Association during the reporting period. The report emphasized the Association's ongoing transformation and modernization, while continuing to honour its 83-year history of service to the legal profession.

5.1 Transformation and Rebranding

The transformation and rebranding of the Association were noted as pivotal achievements. The Association had modernized its identity and operational systems, embracing digital platforms and innovative practices that enhanced efficiency and accessibility.

5.2 Digital Transformation

In the sphere of digital transformation, the Association's website was undergoing a major redevelopment to improve the member experience, while exclusive WhatsApp communities were launched to promote professional networking, collaboration, and information sharing among members.

5.3 Education and Professional Development

In respect of education and training, the Association continued to offer free 'Lunch and Learn' sessions and established 'Learning Labs' in collaboration with other regional associations. These programmes aim to promote continuous professional development and to prepare attorneys for a rapidly changing legal environment. Further emphasis was placed on responsible and ethical use of legal technology, artificial intelligence, and digital tools within practice management.

5.4 Advocacy and Stakeholder Engagement

Engagements were held with the judiciary, OCJ, SITA, and other legal stakeholders regarding Court Online challenges, fraudulent court orders, and inconsistencies in procedures. Collaboration with the Law Society of South Africa, the Legal Practice Council, and the South African Attorneys Federation was highlighted.

5.5 Subcommittee and Sectoral Reports

5.5.1 Property Committee

The Property Committee successfully advocated for the relocation of the Deeds Registry to safer premises and continued to address issues relating to property law and infrastructure.

5.5.2 Road Accident Fund Committee

The Road Accident Fund Committee engaged extensively with the RAF Board to resolve backlog and payment challenges while opposing amendments that could undermine claimants' rights.

The Chairperson further acknowledged advancements in mediation and dispute resolution, noting that mandatory mediation had shown promising results in reducing trial backlogs.

5.5.3 Legal Technology Committee

The JAA has worked towards the advancement of responsible adoption of AI, organized Court Online workshops, and contributed to national discussions on legal tech policy

5.5.4 Criminal Law Subcommittee

Reported a stable environment with no significant issues raised by or against members or court officials.

5.6 Social and Community Engagement

Events such as ballet evenings, the "Rackets and Rulings" (Padel Showdown), and wine & cheese gatherings promoted camaraderie and member wellness. The Chairperson encouraged continued participation in these initiatives.

5.7 External Relations and Recognition

The Chairperson extended special recognition to the judiciary, celebrating the appointment of Judge Dunstan Mlambo as Deputy Chief Justice of South Africa, and reaffirmed the Association's appreciation for his longstanding collaboration with the Johannesburg legal fraternity.

The Chairperson concluded by expressing gratitude to the Executive Committee, staff, and sponsors—including the Johannesburg Chamber of Commerce and Industry, Lamna Pledging Finance, and Nzansi Pele—for their continued support of the Association's initiatives.

The Association continued to collaborate with Gauteng Attorneys Association, NADEL, BLA, and ProBono.org, strengthening inter-association advocacy. The Chairperson, Azhar, was recognised in the *Mail & Guardian 200 Young South Africans* for his contributions to justice.

5.8 Future Plans and Events

The Chairperson announced that the Association's annual Judges' Function would take place on 19 November at Melrose Arch, under the theme 'A Night in Bollywood'. Members were encouraged to attend and participate in what promises to be a distinguished networking occasion. Plans were also announced for several educational tours in 2026, including visits to the High Court, Magistrates' Court, and Constitutional Court. These initiatives will offer

candidate attorneys and junior practitioners an opportunity to gain practical insights into court operations and etiquette.

5.9 General

Under general business, the Chairperson recorded condolences on behalf of the Association for the loss of members of the legal profession, including judges, magistrates, and attorneys, who passed away during the year. Their contributions to the legal community were acknowledged with sincere gratitude and respect.

5.10 Questions and Closure

The Chairperson opened the floor for questions. One query was raised by a virtual attendee, Ms. Sibongile, whose question could not be heard due to technical difficulties and was accordingly deferred for written response via email. No further questions were raised from the floor.

The Chairperson expressed appreciation to all members for their attendance and engagement, and formally declared the meeting closed.

Members were thereafter invited to proceed to the adjoining room for refreshments. The Chairperson noted that the catering was fully halaal and included vegetarian options.

Confirmed as a true and correct record of the proceedings.

_____

Chairperson

www.jaa.org.za
@jaa.org.za
Johannesburg Attorneys' Association (JAA)
@Johannesburg Attorneys Association

Room 028, High Court Building
Corner Prichard/Von Brandis Streets
Johannesburg

Tel: 010 449 3023
Email: info@jaa.org.za

_____

Secretary

JOHANNESBURG ATTORNEYS' ASSOCIATION

www.jaa.org.za
@jaa.org.za
Johannesburg Attorneys' Association (JAA)
@Johannesburg Attorneys Association

Room 028, High Court Building
Corner Prichard/Von Brandis Streets
Johannesburg

Tel: 010 449 3023
Email: info@jaa.org.za

Dear Honoured Guests, Members & Colleagues

07 October 2026

CHAIRPERSON'S REPORT PRESENTED AT THE 84TH ANNUAL GENERAL MEETING (AGM) OF THE JOHANNESBURG ATTORNEYS' ASSOCIATION (JAA)

1. It is my privilege to present this Chairperson's Report at the 84th Annual General Meeting of the Johannesburg Attorneys' Association (JAA). Last year, I spoke about adding colour to our legacy. This year has been about turning that colour into lasting impact: consolidating our renewed identity, strengthening the relationships that allow us to serve our members, and laying the foundations for the JAA's growth for decades to come.
2. The executive committee who served this year are: Azhar Aziz-Ismail (Chairperson), Chantelle Gladwin-Wood (Vice Chairperson), Yusuf Wadee (Treasurer), Roxanne Barnard (Secretary), Katherine Gascoigne, Nakka de Klerk, Brucely Shipalana, Dominique Aricum, Petro Verster, Naledi Makaba, Bongani Luthuli, Nicole Naidu-Roopnarian and Karla Strydom.

From Identity to Impact: A Year of Consolidation and Growth

3. When we unveiled our new identity ahead of last year's AGM, we said that it was not simply a change in appearance, but an affirmation of our values and our vision for the future. This year, we have worked to honour that promise. Throughout the year, we asked ourselves one simple question: does this make practice easier, safer and more sustainable for the attorneys of Johannesburg, and does it widen access to justice for the public we serve?
4. That question has shaped our advocacy with the courts, the Master's Office, the Deeds Registry, the Road Accident Fund and the Legal Practice Council; our investment in member benefits, education and digital platforms; our expansion into the East Rand; and, importantly, the work we have done to modernise the JAA's own membership structure, so that the JAA remains relevant, representative and sustainable.
5. Most importantly, this has been a year in which our members have shown up for one another. Some of our most meaningful gains this year, from the taxation backlog to Court Online, began as issues raised by members on our WhatsApp communities, and were carried by volunteers through months of meetings,

Room 028, High Court Building
Corner Prichard/Von Brandis Streets
Johannesburg

Tel: 010 449 3023
Email: info@jaa.org.za

correspondence, follow-ups and escalation. That is the JAA at its best: a community that turns shared frustration into collective solutions.

Our Keynote Speakers: Jozi My Jozi and the Johannesburg High Court Precinct

6. We are honoured to welcome Professor Maurice Radebe, Chairman of Jozi My Jozi, as our keynote speaker this evening, together with Mr Innocent Mabusela, Chief Executive Officer of Jozi My Jozi. Their address on the revitalisation of the Johannesburg High Court precinct speaks directly to the daily experience of every practitioner in this room.
7. Jozi My Jozi is a citizen-led, business-supported and government-enabled initiative dedicated to revitalising the Johannesburg inner city. Its Johannesburg High Court Revitalisation Project, "Delivering Justice with Dignity", rests on a tripartite agreement between the Department of Justice and Constitutional Development, the Department of Public Works and Infrastructure, and Jozi My Jozi, with the support and involvement of the Judiciary, the legal profession, business and civil society.
8. The Johannesburg High Court is the busiest court in the country. Since its completion in 1911, it has stood as a tangible symbol of the rule of law in our city. Yet, as our members know all too well from the lifts, air-conditioning, ablutions and security, the building has not kept pace with the court. The project comprises two related initiatives: the rehabilitation of the High Court building itself, and the rejuvenation of the precinct and streets surrounding it, with a longer-term vision of a connected Justice Precinct that is safer and more accessible for judges, practitioners, witnesses and members of the public.
9. The technical groundwork has been done. A full needs analysis and condition assessment, informed by consultation with judges, registrars, legal practitioners and court staff, has organised the required work into six independently scoped and costed priorities: improved access, services compliance, ablutions, the look and feel of public and courtroom spaces, roof repairs, and safety and security. A professional delivery team has been appointed, with independent cost control and a transparent audit trail throughout.
10. The deteriorating condition of the High Court and its precinct has been raised by the JAA repeatedly over the years. This project represents an important shift from repeatedly identifying problems towards solving them together. It is about considerably more than improving the working environment of judges and practitioners. It is about restoring dignity to one of the country's most important courts, and to the members of the public who depend on it for access to justice.

Room 028, High Court Building
Corner Prichard/Von Brandis Streets
Johannesburg

Tel: 010 449 3023
Email: info@jaa.org.za

11. Funding is now the final piece of the puzzle. The project will be driven primarily through private sector support, whether financial or in kind, and contributions are eligible for Section 18A tax certificates. I encourage our member firms, and the partners who work alongside us, to consider how they might contribute. A profession that depends on this court every single day should be visible among those who help restore it.

Strengthening the JAA: Modernising Our Membership Structure

12. One of the most significant pieces of work undertaken by the Executive Committee this year has been a comprehensive review of the JAA's membership structure. Significant research went into this review, which was informed by an assessment of our current Constitution and membership model, benchmarking against South African and international legal associations, and comparison with the membership models of voluntary associations across other professions and industries.
13. The review confirmed what many of us have sensed for some time. Our current membership model has served the JAA well for many years, but it was designed for a narrower conception of the profession than the one the JAA now convenes and represents. It does not adequately cater for law students, advocates, non-practising and retired practitioners, or for firms that wish to bring more of their people into the JAA. Nor does it recognise the specialist roles that increasingly define modern legal practice.
14. The proposed constitutional amendments contained in the Special Resolution before you this evening are therefore not a fee exercise. They are a growth and sustainability strategy, designed to:
    a. make membership more accessible across the legal career path, by creating clear entry points and a structured pathway from law student, to candidate attorney, to practising member, alongside recognised categories for pupil advocates, advocates, non-practising legal practitioners, and retired and honorary members;
    b. create a practical route for law firms to bring more of their people into the JAA through Firm Membership, increasing engagement, scale and the JAA's institutional relevance;
    c. recognise the broader legal ecosystem, including conveyancers, notaries, and knowledge, innovation and legal tech practitioners, without diluting the JAA's identity as an attorneys' association; and
    d. strengthen the JAA's long-term sustainability, representation and influence on behalf of the profession.

Room 028, High Court Building
Corner Prichard/Von Brandis Streets
Johannesburg

Tel: 010 449 3023
Email: info@jaa.org.za

15. The Special Resolution also includes several governance refinements, including clearer provisions on Committee eligibility and co-opted members, the election of office-bearers, subscriptions in arrears, and resignations. Should the amendments be adopted, the revised structure will be introduced in an orderly manner with a transition period, with existing members in good standing continuing to enjoy uninterrupted membership and benefits.
16. I thank the members of the Executive Committee who contributed to this work. I encourage every member to consider the Special Resolution carefully, and to support a JAA that is more accessible, more representative and better equipped for the future, while firmly preserving attorney-led governance.

Member Benefits, Wellness and Digital Platforms

17. Our new website and visual identity have now settled in. The website, launched earlier this year, gives members easy access to court rolls, directives, notices and updates on the JAA's work. It also features JAA on the Go, making the website easy to access and navigate on your phone, wherever practice takes you.
18. We are in the process of transferring the website to a more secure web provider. This move will strengthen the security of the platform, enable new features, and improve the stability of the website for our members.
19. Our WhatsApp communities, exclusive to JAA members, remain one of the most valuable services we offer. Our High Court, Magistrates Court, Deeds, Criminal, Master's Office and, now, East Rand groups enable members to share practical information quickly, assist one another, and alert our sub-committees to recurring difficulties that require escalation.
20. We believe that a sustainable legal career is built on balance. This year, we launched "Fit to Practice", our partnership with Virgin Active South Africa, through which JAA members enjoy 10% off 12-month memberships at Virgin Active in South Africa, reduced joining fees and no card fees, as well as complimentary access to ad hoc wellness classes curated specifically for JAA members. This is the first of several new member benefits, and more will be announced in the year ahead.

Communications and Our Growing Voice

21. With our identity now established, our focus this year shifted from crafting the JAA's brand to scaling and growing it. We extend our sincere thanks to Laura Gladwin, who did a phenomenal job in setting the foundation for the JAA's new visual identity. Laura has moved on, and we wish her well in her future journeys. We welcome Incorporate Digital Solutions as our new media and marketing team.

Room 028, High Court Building
Corner Prichard/Von Brandis Streets
Johannesburg

Tel: 010 449 3023
Email: info@jaa.org.za

22. The JAA now maintains a steady, weekly presence across Instagram, Facebook and LinkedIn. We share court directives, Legal Practice Council updates, court lead times and the outcomes of our liaison work with the courts, so that members can see the value of the JAA every week. We ran full campaigns for our events, supported the JAA's media appearance on INX Prime.
23. Our audience is growing. Since June, the JAA has gained almost 2,000 new followers across our channels, and our LinkedIn following, where we speak most directly to legal professionals, has grown by half.
24. In the year ahead, we will introduce regular updates, share more of our advocacy outcomes, showing members what the JAA raised and what came of it, and build the JAA's profile in the media through expert comment from our Executive Committee. I encourage every member to follow the JAA on all of our channels, so that you stay informed and connected.

Events and Educational Initiatives

25. This year, our calendar balanced collegiality with professional development, creating spaces for members to connect, learn and celebrate the profession.
26. Our Judges Function, themed "The Great Gatsby", was once again the flagship event of our year. ADJP Mudau delivered the keynote address on behalf of JP Ledwaba, setting the tone for an evening of camaraderie and professional pride, and underscoring the JAA's role in fostering strong ties between the Judiciary and the legal profession.
27. Our second Rackets & Rulings: JAA Padel Showdown continued to grow in popularity, providing a fun and competitive environment for members to network while enjoying the sport. We thank our sponsors, Legal Serve and Anchor Capital.
28. Our Cheese & Wine Evening, hosted with Lamna, offered members a relaxed evening of networking and collegiality, and our intimate three-course Wine Pairing Dinner, sponsored by Anchor Capital, combined fine dining with professional networking.
29. Together with the Gauteng Attorneys Association (GAA), we again invited members to enjoy an evening at the ballet with Mzansi Ballet, this year at the Michael Jackson "Heal The World" ballet, continuing our commitment to arts appreciation and work-life balance within the profession.
30. Our inaugural Women's High Tea in Boksburg launched the JAA's East Rand chapter. The guest speaker inspired attendees through the theme "The Woman You Are, The Woman You Were and The Woman You

Room 028, High Court Building
Corner Prichard/Von Brandis Streets
Johannesburg

Tel: 010 449 3023
Email: info@jaa.org.za

Are Becoming". We thank our sponsors, Rodel Bridging Finance Co, C Van Dyk Attorneys, Karla Strydom Attorneys, Neil Stuart Attorneys, FicaFit and Incorporate Digital Solutions.

31. Knowledge sharing remained at the heart of our programme. We launched "Mastering the Business of Law", a series designed to equip members to be the best lawyers while mastering the business side of practice. This included a complimentary session with Echo Advisory on practical strategies to improve profitability and growth, aimed particularly at sole practitioners and small firms, and a complimentary webinar with Clio on driving efficiencies in your firm through legal technology. Further sessions covered mediation and its growing role in practice, and legal innovation and technology adoption.
32. The JAA was proud to be a Community Partner for "Arbitration Cost Recovery Is Broken – How Do We Fix It?", an interactive workshop hosted by BriefCo and the Arbitration Foundation of Southern Africa (AFSA). The session examined why legal cost recoveries in AFSA arbitrations are often substantially lower than expected, covering the interpretation of the AFSA rules, the correct drafting of cost awards, what should be addressed in arbitration agreements and pre-arbitration minutes, and the taxation process following an award. BriefCo and AFSA also presented proposed amendments to the rules and began gathering public comment.
33. The JAA was formally represented at the sold-out RAF Damages Conference: Earnings Under Scrutiny, hosted by Munro Forensic Actuaries. Our Treasurer and RAF Sub-Committee Lead, Yusuf Wadee, introduced the work of the JAA in the RAF space and engaged directly with practitioners and an expert panel of an industrial psychologist, forensic accountant and actuary on building a more integrated and defensible approach to earnings evidence.
34. In November 2025, the JAA joined Innovative Entrepreneurs NPC, BMW South Africa, the Law Society of South Africa (LSSA), SAWLA, the South African Human Rights Commission, the GAA, AFSA and other partners at the Trade Law, Contracts & Regional Supply Chain Activation. Yusuf Wadee moderated the panel "Connected Corridors: Building Africa's Transport Future", and the JAA was represented by myself and Executive Committee members Nicole Naidu-Roopnarian and Brucely Shipalana.

Subcommittee Reports and Activities

High Court (Including Court Online)

Room 028, High Court Building
Corner Prichard/Von Brandis Streets
Johannesburg

Tel: 010 449 3023
Email: info@jaa.org.za

35. The work of the High Court Sub-Committee continues largely behind the scenes, but remains one of the most important parts of the JAA's representation of its members. Throughout the year, the Sub-Committee engaged regularly with the Judiciary, the Office of the Chief Justice (OCJ), the Registrars and other stakeholders through the Johannesburg Gauteng Efficiency Enhancement Committee and various dedicated working groups. Issues raised by members were collated, escalated and followed up, including taxations, delays and communication difficulties in the Appeals Office, court rolls and lead times, Court Online and CaseLines, the Practice Directive, delays in issuing court orders and distributing judgments, interpreter services, court infrastructure and the functioning of the Registrars' offices.
36. Court Online and CaseLines again occupied a considerable amount of the Sub-Committee's time. Members continue to experience login and bundling problems, disappearing documents, case files and dates, and access being removed. A significant development this year has been the establishment of a smaller working group of representatives of the legal profession, the OCJ and SITA, which meets regularly to deal directly with technical and operational issues. Rather than merely recording complaints, this group has considered specific enhancements, including the earlier opening of the CaseLines bundling functionality, so that practitioners are not required to prepare documents such as heads of argument before a paginated bundle is available.
37. Taxations received sustained attention. Following serious delays and the effective halt in taxations from late 2025, the JAA engaged with the Senior Registrar from February 2026, escalated the matter to the Acting Deputy Judge President, and called for a dedicated stakeholder meeting and proper statistics on the backlog and turnaround times. By August, significant inroads had been made in addressing the backlog, with further operational reforms being introduced. This is a good example of the value of persistent engagement on issues first raised by our members.
38. The Sub-Committee also raised difficulties concerning the Practice Directive, court procedure and inconsistencies in its practical application. The JAA has not merely identified these difficulties, but has proposed specific amendments and practical solutions for consideration by the Judiciary and the Registrars. These discussions are ongoing. The Sub-Committee has continued to engage on the less visible, but equally important, operational issues of lifts, air-conditioning, security, accessibility, interpreter services, staffing and court lead times. Individually, these may appear mundane, but collectively they have a significant impact on practitioners, their clients and the administration of justice.

Room 028, High Court Building
Corner Prichard/Von Brandis Streets
Johannesburg

Tel: 010 449 3023
Email: info@jaa.org.za

39. I encourage members to continue using our High Court WhatsApp group and, importantly, to report systemic difficulties to us, so that they can be taken forward through the appropriate structures.

Magistrates' and Regional Courts

40. Civil liaison meetings with the Johannesburg Regional Court and Magistrates' Courts are held regularly, attended by the judiciary and court administration of both courts, as well as the Sheriffs servicing their jurisdictions. Key practice points from this year's engagements include:
    a. Trials and motions: the roll call for trial matters commences at 08h30 in Court 25, pre-trials are enrolled and commence at 09h00 and are no longer heard in the afternoons, and the Motion Court commences at 09h00 in Court 28. Practitioners must attend court to apply for postponements of trial matters before the Magistrate, rather than agreeing to postponements and not appearing, in line with the Chief Justice's Directive requiring trial matters to be finalised within nine months.
    b. Debt review: dates for enrolment can now be provided at the time of issuing, provided that Form A and Form B are completed at issue, after which the application and notice of set down may be served on credit providers electronically.
    c. Regional Courts: Ms Linda Makgado has been appointed as the Registrar for Gauteng, supervising the Registrars across the province, and practitioners experiencing difficulty with the issuing of pleadings may approach her for assistance. Divorce summonses are issued immediately, bulk issuing is managed through a register and collection process, and writs of execution are re-issued in the same manner as in the Magistrates' Court.
    d. Fraudulent court orders: any concern regarding the authenticity of a court order must be escalated directly to Magistrate Beharie.
    e. Sheriffs and service: Sheriffs have requested that practitioners provide a cellphone number when instructing service, particularly after hours, and settle their accounts timeously. Service at domicilium addresses remains problematic and must comply with Rule 9(3)(d). Sheriffs must do what the Rules require, not what attorneys direct them to do, as confirmed in Nedbank v Conco and Barens & Another v Lottering.
41. Members are encouraged to communicate concerns to us regularly, so that they can be raised with the relevant stakeholders at these meetings.

Room 028, High Court Building
Corner Prichard/Von Brandis Streets
Johannesburg

Tel: 010 449 3023
Email: info@jaa.org.za

Master's Office and Estates

42. The Master's Office Committee has had a very busy year. Members have faced numerous challenges arising from the implementation of the online registration platforms for deceased estates and trusts, poor network connectivity, the relocation of offices and staffing constraints within the Master's Offices.
43. The Committee has met with the Office of the Chief Master to present requests for directives to be considered and issued, and has held various meetings to clarify the details of these requirements. The JAA continues to keep the pressure on until these directives are issued. We have also maintained close relationships with other stakeholders in the Master's Office environment, including other attorneys' associations, SARIPA, BASA, FISA and SAICA, who share the same or similar concerns and with whom we collaborate closely to achieve the best results for our members.
44. Our relationship with the Office of the Chief Master remains respectful. However, the lack of communication and engagement from that Office has been a source of real frustration, and has required the JAA to voice the difficulties faced by our members in the public domain, both to bring about change that is so desperately needed and to bring these challenges to the attention of the public who ultimately bear their cost.
45. In particular, the JAA, together with FISA and SARIPA, raised the alarm publicly in February 2026 about the prolonged reliance on acting appointments in the Johannesburg and Pretoria Master's Offices. In September 2026, with the Johannesburg Master's Office again without a head of office, the JAA wrote to the Acting Chief Master calling for an acting Master to be appointed within seven days, failing which we would approach the Minister of Justice. These engagements received coverage in GroundUp, Moneyweb and The Citizen.
46. The Master's Office WhatsApp group has again proved to be an extremely effective channel of communication, enabling members to engage with one another, request assistance and share views and developments. The Committee sincerely appreciates the support of our members and is always grateful to hear of the positive resolution of challenges.

Property and Deeds Office

47. Fortunately, 2026 has been a less eventful year for the property sector than 2025. The Property Sub-Committee continues to meet monthly with the Registrar and Deputy Registrars of the South Gauteng

Room 028, High Court Building
Corner Prichard/Von Brandis Streets
Johannesburg

Tel: 010 449 3023
Email: info@jaa.org.za

Deeds Registry in Johannesburg. These engagements give the profession a voice at the highest levels and build a reciprocal understanding of the challenges faced by both the profession and the State. Written feedback from these meetings is published on the JAA Deeds WhatsApp group.

48. Two information tours of the Johannesburg Deeds Registry were conducted this year to expose prospective conveyancers to the workings of the Deeds Office. Both tours were well attended and well received, and will be repeated next year.
49. The JAA was also invited to attend the LSSA Property Committee meetings as guests, to discuss proposed property-related legislation, representation on the Deeds Registries Regulations Board and the Sectional Titles Regulation Board, and agenda items for the upcoming Registrars' Conference. This is a valuable step towards a more proactive role for the profession. In the past, practitioners were too often presented with decisions already taken, without meaningful input. We are also working with associations in other provinces in this regard.

Personal Injury (Including RAF)

50. Victims of road accidents have continued to face attacks on their basic rights, including attempts to limit rights secured by legislation and guaranteed by the Constitution. The legal practitioners who assist them have faced equally significant challenges. The JAA's RAF Sub-Committee, supported by HBGSchindlers as the JAA's attorneys of record, has kept a considered watch over these developments and provided members with sound guidance throughout the year.
51. Working closely with the Pretoria Attorneys Association (PAA), the West Rand Legal Practitioners Association (WRLPA), the Gauteng Attorneys Association (GAA) and other institutions, the profession mounted strong opposition to the RAF's application to extend its payment period by a further 180 days, which resulted in the RAF withdrawing the application.
52. The attempt to amend the RAF Act without following due legislative process, through Board Notice 271, further victimised road accident victims. Following a sustained fight by the profession, the Supreme Court of Appeal reviewed and set aside Board Notice 271, and afforded claimants a further opportunity to relodge rejected claims by 30 September 2026. The profession was again called upon to challenge the RAF's internal directive suspending payments in so-called "foreign claimant" matters, despite court orders, to ensure that basic constitutional principles are upheld.

53. Despite these victories, the central problem remains: victims of road accidents are still not being paid compensation due under court orders, settlement agreements and taxed bills of costs, even after the 180-day period has passed.
54. On 15 September 2026, the JAA, together with the GAA, PAA, Black Lawyers Association (BLA) and National Association of Democratic Lawyers (NADEL), participated in a stakeholder engagement with the RAF on the litigation and payment crisis. In its subsequent letter to the profession, the RAF acknowledged the seriousness of our concerns regarding payment delays, writs of execution, sheriff auctions, default judgments, undertakings and court-order compliance, and their impact on the administration of justice and, most critically, on the constitutional rights of road accident victims.
55. The RAF and the leadership of the profession resolved that the systemic litigation and payment backlog constitutes an urgent institutional crisis requiring immediate, joint intervention, and that valid, executable court orders and settlement agreements are constitutionally binding instruments that must be honoured. Arising from that engagement, the RAF has committed to:
    a. a data validation and reconciliation process covering writs of execution, pending sheriff sales, unpaid capital and court orders, outstanding section 17(4)(a) undertakings, rescission applications and default judgments, with practitioners and associations invited to submit consolidated schedules of matured, unpaid orders and pending writs to a dedicated intake registry;
    b. a joint workstream to evaluate a transparent and auditable payment management framework, including an automated first-in, first-out payment queue based on objective criteria such as the date of a valid court order or settlement, with payment scheduling reconciled against monthly fuel levy allocations to provide predictable payment dates;
    c. investigating a secure practitioner portal through which practitioners may submit information, monitor the status of matters, view payment schedules and log payment disputes through a traceable escalation desk;
    d. reviewing its internal claims-blocking mechanisms, including the "Requested Not Yet Paid" codes, with administrative holds applied unilaterally to valid court orders to be audited and lifted where no legitimate, documented legal challenge exists, and a 14-day inter-party notice protocol before any administrative block is applied post-order; and

Room 028, High Court Building
Corner Prichard/Von Brandis Streets
Johannesburg

Tel: 010 449 3023
Email: info@jaa.org.za

e. establishing a Joint Technical Committee, including executive heads of Claims Operations, Legal Services and Finance and representatives of the participating associations, supported by themed engagements on court-order payments, writs, default judgments, undertakings, relodged claims, backlogs and payment-framework reform.

56. The RAF has also undertaken to consider proposals intended to reduce avoidable enforcement proceedings, including a structured pre-enforcement engagement process. The JAA welcomes this engagement, but we are clear-eyed about it. Much of what has been offered remains a commitment to consider, investigate and review, subject to the RAF's own governance approvals. The JAA will participate constructively in these workstreams, but we will measure progress by one standard only: whether victims are paid what courts have ordered. We will not support any arrangement that dilutes the rights of claimants, existing attorney mandates or the enforceability of court orders.
57. Several important legislative developments lie ahead. The South African Law Reform Commission released its final report on 29 September 2026, proposing significant changes to the framework for compensating road accident victims, including measures aimed at reducing prolonged litigation and changes to how damages are paid. Two draft bills accompany the Commission's recommendations. I call on all members to consider these carefully, as they will need to be scrutinised and, where necessary, challenged as the parliamentary process commences. Members are similarly encouraged to consider the proposed amendments to the Gauteng mediation directive circulated by the courts, particularly regarding non-compliance with the time frames for responding to mediation notices.
58. We call upon all practitioners within the JAA's jurisdiction to join the RAF and Personal Injury Sub-Committee and help us find solutions in this critical area of law. We again thank HBGSchindlers for their invaluable support.

Knowledge, Innovation and Legal Tech

59. I was appointed as Chairperson of the LSSA AI Committee, which is developing responsible AI use guidelines and a practical toolkit for the South African legal profession, to be published by the LSSA later this year. We will share these with our members as soon as they are released.
60. The JAA became a Community Partner to the Legal Innovation Summit and the inaugural Legal Innovation & Impact Awards 2026, securing exclusive discounts for our members. We were also a Community Partner

of the 2026 LexInformatica CyberLaw Conference, where I co-delivered a session with Microsoft. We have now become a non-commercial Community Partner of the Legal Innovation & Tech Fest, taking place in Johannesburg in November, and will soon be offering JAA members discounted access.

61. Throughout the year, I carried the JAA's message on the responsible use of AI to a range of audiences. At the 16th Annual FISA Conference, I urged professionals to understand AI before trusting it, stressing the need for human oversight, verification and sound governance. I also spoke at a University of Johannesburg alumni event on "Navigating the Future with Integrity and Intelligence", and participated in the LSSA Annual Conference panel "Law in the age of transformation: AI influence on South African legal practice". Our message has been consistent: technology must strengthen, not undermine, professional ethics, client protection and human-centred lawyering.

East Rand Attorneys

62. This year, the JAA made a deliberate effort to expand its reach into the East Rand, and to encourage East Rand attorneys to take up the benefits of JAA membership. Our Women's High Tea in Boksburg in August was attended by 50 women from across Johannesburg, the majority from the East Rand, and a number of attendees who were not yet members have expressed interest in joining. Our office is following up with each of them.
63. A WhatsApp group for East Rand attorneys has been established and already has numerous members. We are encouraging these attorneys to volunteer on sub-committees for the courts and councils in the region, so that regular liaison meetings can be established to address the many challenges they face. This is still in its early stages, but we look forward to welcoming more East Rand practitioners into the JAA.

Office

64. Our High Court office remains the JAA's front door for many members, and this year we invested in upgrading it. New computer equipment, a new printer and new Wi-Fi have been installed, supported by a service contract with Co-operative Computing to keep the office running reliably.
65. Members who print at our High Court office should note the new dedicated print email address, printer1@jaa.org.za. Emails sent to the previous address are being redirected.

Access to Justice and Our Community

Room 028, High Court Building
Corner Prichard/Von Brandis Streets
Johannesburg

Tel: 010 449 3023
Email: info@jaa.org.za

66. The JAA hosted Wills Week from 14 to 18 September 2026 at the Johannesburg Master's Office, offering free basic will drafting assistance to members of the public. I thank every volunteer who gave their time.
67. When the Springs Children's Court was damaged in a hailstorm and its toys for children were destroyed, the JAA ran a toy drive to replenish them. Thank you to every member who donated. Small acts like these make a frightening experience a little gentler for the children who pass through our courts.
68. We celebrated alongside the Emeris Community Law Clinic on its official launch and first year of service in Johannesburg. The clinic's mission to provide students with practical experience while promoting a community-service-oriented approach to law is exactly what our profession needs. We thank Soretha Venter for the invitation, and Advocate Mohamed Shafie Ameermia, National Director of ProBono.Org, for reminding us of the national importance of supporting law clinics in bridging the justice gap.
69. Together with the GAA, PAA and WRLPA, the JAA attended a special screening of One Humanity, hosted by ProBono.Org for delegates from Ohio University. The film tells how the world rallied against apartheid, and Nelson Mandela's thanks to the world for "choosing to care" is a call that our profession must continue to answer, through pro bono work and by using our voices for those who are unheard.

The Safety of Legal Practitioners

70. In March 2026, the profession was shaken by the fatal shooting of legal practitioner Chinette Gallichan near the CCMA in the Johannesburg CBD. Together with the GAA, PAA and WRLPA, the JAA issued a joint statement extending our condolences, and calling for urgent, collaborative engagement between the legal profession, the Department of Justice and the relevant security authorities, including access control, visible security, monitoring systems and proper risk assessments in and around our justice institutions.
71. The safety of practitioners was also a core concern at this year's LSSA Annual Conference, where the growing trend of attorneys being targeted and threatened was raised. Through our engagement in the High Court precinct working group, the JAA has continued to raise safety and security in and around the court, and we welcome the inclusion of safety and security as one of the six priorities of the High Court Revitalisation Project. The safety of attorneys is inseparable from the public's ability to access independent legal representation, and the JAA will continue to be vocal on this issue.

Associations, Collaborations and the Regulator

Room 028, High Court Building
Corner Prichard/Von Brandis Streets
Johannesburg

Tel: 010 449 3023
Email: info@jaa.org.za

72. The JAA, as one of the founding associations, remains an active member of the Gauteng Attorneys Association (GAA), on whose Executive Committee I serve as Co-Vice Chairperson. Our close collaboration with the GAA, PAA and WRLPA has allowed the profession in Gauteng to speak with one voice on matters of shared concern this year, from the safety of practitioners to the fees levied by the Legal Practice Council. JAA members remain automatically members of the GAA, at no additional cost. We also continue to collaborate with local associations across South Africa, through the South African Attorneys Federation (SAAF), which we are a Founding Member of.
73. Our relationship with the Legal Practice Council (LPC) has grown considerably this year, and the JAA is increasingly recognised as a credible and constructive voice of the profession. In April 2026, the JAA, GAA, PAA and WRLPA addressed a joint letter to the LPC regarding its 2026 annual fee increase and newly tiered fee structure. We raised the cumulative financial burden of successive increases, particularly for sole practitioners and small and medium-sized practices; the short notice given over the festive period; the absence of meaningful consultation and detailed justification; the rationale for disproportionately higher increases for more senior practitioners; and the absence of an accessible hardship relief mechanism. We requested a detailed breakdown of the basis for the increases, comprehensive financial disclosure, and meaningful engagement with the profession before future increases.
74. The letter was well received by the LPC, and we subsequently met with the LPC to raise these issues directly. We look forward to working more closely with the LPC in future, so that the regulatory framework governing our profession remains transparent, rational and accountable.
75. The JAA also made written submissions to the Judicial Service Commission (JSC) in respect of its selection process this year, reflecting our commitment to a strong, independent and capable Judiciary.
76. I was honoured to represent the JAA at the LSSA Annual Conference and AGM in Cape Town, themed "Advocating for Tomorrow: Ethical Practice, Accountability and Societal Confidence", a theme that resonates deeply with the JAA's commitment to meaningful and practical access to justice. We extend our warm congratulations to the elected LSSA leadership, President Machini Motloung, and Vice Presidents Umesh Jivan and Nkosana Mvundlela, and we look forward to working with them.
77. In November 2025, I represented the JAA at the B20 Summit at the Sandton Convention Centre, held as part of South Africa's historic G20 and B20 Presidency, the first on African soil. Engaging with delegates from across the G20, I highlighted the role that the JAA and GAA play in supporting the Judiciary,

Room 028, High Court Building
Corner Prichard/Von Brandis Streets
Johannesburg

Tel: 010 449 3023
Email: info@jaa.org.za

strengthening the rule of law and championing access to justice. Moments like these show how local professional associations can contribute to global conversations while staying rooted in their core mission.

Celebrating Judicial Leadership

78. The JAA congratulates Judge President Aubrey Ledwaba on his appointment as Judge President of the Gauteng Division of the High Court. His appointment comes at a pivotal time for our courts, and the JAA looks forward to continued engagement and collaboration with the Office of the Judge President in strengthening the administration of justice.
79. We also reflect on the immense contribution of Deputy Judge President Roland Sutherland to the Judiciary and the Gauteng Division of the High Court upon his retirement. In his farewell letter to the JAA, DJP Sutherland thanked the profession for its support and reiterated his belief that "this court belongs to the lawyers who practice here". He urged all practitioners to continue striving for the institutional autonomy of the Judiciary. We thank him for his years of service and wish him well.

Financial Position

80. The JAA remains in a sound financial position. The JAA receives no financial assistance from the Legal Practice Council or any other institution, and relies on membership fees, the services we provide and the events we host. The JAA ended the financial year on 31 May 2026 with a surplus and an improved cash position, and the annual financial statements have been independently reviewed by MW Accounting Services.
81. The annual financial statements and the Treasurer's Report, which address the JAA's finances in more detail, are presented separately at this meeting for consideration and adoption. I thank our Treasurer, Yusuf Wadee, and our accountants for their careful stewardship of the JAA finances this year.
82. Every subscription matters to a voluntary association. I encourage all members to ensure that their subscriptions are up to date, so that the JAA can continue to invest in the services, advocacy and benefits that our members rely on.

Gratitude and Acknowledgements

83. We extend our deepest gratitude to Baker McKenzie for hosting this evening's AGM, Legal Serve for sponsoring the catering this evening, and to Professor Radebe and Mr Mabusela of Jozi My Jozi for joining

Room 028, High Court Building
Corner Prichard/Von Brandis Streets
Johannesburg

Tel: 010 449 3023
Email: info@jaa.org.za

us. We thank all our sponsors and partners this year, including Anchor Capital, Legal Serve, Lamna, C Van Dyk Attorneys, Karla Strydom Attorneys, Neil Stuart Attorneys, FicaFit, Rodel, LexisNexis, Juta, Sabinet, Incorporate Digital Solutions, Mzansi Ballet, Virgin Active, Merhaba Legal Innovation Consultants, Venomized Media, Clio and Echo Advisory, as well as HBGSchindlers for their continued support of our RAF advocacy.

84. Thank you to the Executive Committee for the countless hours of pro bono work dedicated to elevating access to justice and making a difference in the profession, and to every sub-committee member and volunteer who gave freely of their time to attend the numerous meetings, working groups and engagements required to ensure that the voice of Johannesburg practitioners is heard.
85. A special thank you to Roxanne Barnard and Bongani Luthuli, who are not standing for re-election, for their dedicated service to the JAA and its members.
86. Thank you to our staff, Viv Joubert, Farai Kaneta, Regret Mazwezwe and Bridget Hlope, as well as our Social Media & Marketing Team, Incorporate Digital Solutions, for your unwavering support and commitment. Your dedication is deeply appreciated by me, the Executive Committee and all of our members.

Conclusion

87. This year, the JAA has shown what a voluntary association can achieve when it combines persistence with partnership. We have not merely identified the problems our members face. We have proposed solutions, built coalitions, and kept showing up until progress was made.
88. Together with our umbrella body and partners, we will continue to play an active role in ensuring the proper functioning of our courts, promoting access to justice, upholding constitutional rights, supporting candidate attorneys and young practitioners, and ensuring that the JAA remains a strong and trusted voice for the profession.
89. The JAA is a community, and we grow and uplift one another. We welcome every member interested in actively participating in our sub-committees, and I encourage colleagues to join us in building a JAA that is stronger, more inclusive and ready for the future.

Kind regards,

Azhar Aziz-Ismail

Chairperson of the Johannesburg Attorneys' Association (JAA)

JOHANNESBURG ATTORNEYS' ASSOCIATION
www.jaa.org.za
@jaa.org.za
Johannesburg Attorneys' Association (JAA)
@Johannesburg Attorneys Association
Room 028, High Court Building
Corner Prichard/Von Brandis Streets
Johannesburg
Tel: 010 449 3023
Email: info@jaa.org.za

ANNUAL REPORT BY THE TREASURER OF THE JOHANNESBURG ATTORNEYS' ASSOCIATION FOR THE 2026 FINANCIAL YEAR

1. ANNUAL FINANCIAL STATEMENTS

1.1 The draft annual financial statements prepared by Lisa Loock and Corne Potgieter of Loock Consulting and reviewed by MW Accounting Services AGA (SA) for the year ending 31 May 2026 are attached hereto and marked Annexure "AFS1" and must be read in conjunction with this report.

1.2 The following are the most pertinent aspects in the attached annual financial statements: -

1.2.1 During the 2026 financial year, the Association made an overall profit of R234 956.00.

1.2.2 The Association receives no financial assistance from the Legal Practice Council, or any other institution for that matter and relies solely membership fees, income received by providing services and fund raising events.

1.2.3 The Association has held our Second Padel Showdown which was held at KCC. The event was promoted by sponsors and the JAA made a small

profit of R16 746.40. We have to thank the sponsors of the event, who are Legal Serve and Anchor Capital.

1.2.4 The Association hosted a women's day event, that was well attended. The event raised a profit of R1 083.08. We have to thank the sponsors of the event, who are (Rodel, C Van Dyk Attorneys, Karla Strydom Attorneys, Neil Stuart Attorneys, FicaFit and Incorporated Digital Solutions).

1.2.5 The Association also hosted a wine tasting event, that was well attended and raised a profit of R 4 900.00. We thank you to the event sponsor, Anchor Capital.

1.2.6 In addition, we have co-hosted a ballet evening with the Gauteng Attorneys Association. We have raised a sum of R 1 950.00 and have donated a sum of R975.00 to the Gauteng Attorneys Association, based on our fee sharing arrangements.

1.2.7 The Association's cash position as at the end of May 2026, was as follows: -

	May 2026	**May 2025**
Cash at hand	1250	2022
JAA Current Account	91 151	138 916
JAA Money Market Account	1 048 577	780 054
RAF Money market Account	813 897	875 206
	1 956 875	**1 796 198**

1.3 The Association's expenses showed an increase for 2026. The following expenses are mentionable: -

1.4.1 Accounting fees - These are the expenses that are paid to the independent accountant for the day to day administrative and accounting functions performed for the Association.

1.4.2 Advertising – The advertising costs has increased to a sum of R102 445.00 in 2026 and from the R60 000.00 in 2025**.**
We note that the costs of the website rebuild is incorporated under this expenditure.

1.4.3 Employee Costs – We have had an increase in the costs of salaries for our employees from R569 826 in 2025 to R618 551 in 2026.

1.4.4 Website Costs – The expenses have been reduced from R89 268 in 2025 to R16 700 for 2026. These reflect the actual costs of running the website, which have been invoiced to the association to date.

2. **GENERAL**

2.1 I would like to express my sincere appreciation to the following persons and institutions: -

2.1.1 All the members of the Association for their continued support of the Association and its events.

2.1.2 The independent reviewers' representatives: Ms Maritza Wolmarans who are always available to assist the Executive Committee with any queries relating to the finances.

2.2 I also make use of this opportunity to thank the Chairperson, Mr Azhar Aziz Ismail, Nakka De Klerk, Katherine Gascoigne and members of the Executive Committee for their input and assistance as treasurer throughout this past year, without whom I would not be able to properly perform my functions.

I accordingly request that the Annual Financial Statements as presented attached to this report be approved.

YUSUF WADEE
TREASURER
22 SEPTEMBER 2026

"AFS1"

Johannesburg Attorneys Association
Financial statements
for the year ended 31 May 2026

Johannesburg Attorneys Association

Financial Statements for the year ended 31 May 2026

General Information

Country of incorporation and domicile	South Africa
Committee	A Aziz-Ismail C Gladwin-Wood Y Wadee R Barnard B Luthuli B Shipalana D Aricum K Strydom K Gascoigne N de Klerk N Naidu-Roopnarian N Makaba P Verster
Reviewer	MW Accounting Services AGA (SA)
Level of assurance	These financial statements have been independently reviewed in compliance with the applicable requirements of the Constitution.
Issued	13 August 2026

Johannesburg Attorneys Association

Financial Statements for the year ended 31 May 2026

Index

The reports and statements set out below comprise the financial statements presented to the Association:

	Page
Committee's Responsibilities and Approval	3
Committee's Report	4
Independent Reviewer's Report	5
Statement of Financial Position	6
Statement of Comprehensive Income	7
Statement of Changes in Equity	8
Statement of Cash Flows	9
Accounting Policies	10 - 11
Notes to the Financial Statements	12 - 13
The following supplementary information does not form part of the financial statements and is not reviewed:	
Detailed Income Statement	14

Committee's Responsibilities and Approval

The Committee is required by the Constitution, to maintain adequate accounting records and are responsible for the content and integrity of the financial statements and related financial information included in this report. It is their responsibility to ensure that the financial statements fairly present the state of affairs of the Association as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with the IFRS for SMEs Accounting Standard as issued by the International Accounting Standards Board.

The financial statements are prepared in accordance with the IFRS for SMEs Accounting Standard as issued by the International Accounting Standards Board and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The Committee acknowledges that they are ultimately responsible for the system of internal financial control established by the Association and place considerable importance on maintaining a strong control environment. To enable the Committee to meet these responsibilities, the Committee sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the Association and all employees are required to maintain the highest ethical standards in ensuring the Association's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the Association is on identifying, assessing, managing and monitoring all known forms of risk across the Association. While operating risk cannot be fully eliminated, the Association endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The Committee is of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The Committee has reviewed the Association's cash flow forecast for the year to 31 May 2027 and, in the light of this review and the current financial position, they are satisfied that the Association has or has access to adequate resources to continue in operational existence for the foreseeable future.

The independent reviewer is responsible for independently reviewing and reporting on the Association's financial statements. The financial statements have been examined by the Association's independent reviewer and their report is presented on page 5 - 4.

The financial statements set out on pages 6 to 13, which have been prepared on the going concern basis, were approved by the board of directors on 13 August 2026 and were signed on its behalf by:

Approval of financial statements



A Aziz-Ismail



C Gladwin-Wood

Committee's Report

The Committee has pleasure in submitting their report on the financial statements of Johannesburg Attorneys Association for the year ended 31 May 2026.

1. Nature of business

Johannesburg Attorneys Association is and unincorporated common law association established by Constitution and operates in South Africa

There have been no material changes to the nature of the Association's business from the prior year.

2. Review of financial results and activities

The financial statements have been prepared in accordance with the and the requirements of the Constitution. The accounting policies have been applied consistently compared to the prior year.

Full details of the financial position, results of operations and cash flows of the Association are set out in these financial statements.

3. Committee

The members in office at the date of this report are as follows:

Committee	Office
A Aziz-Ismail	Chairperson
C Gladwin-Wood	Vice Chairperson
Y Wadee	Treasurer
R Barnard	Secretary
B Luthuli	General member
B Shipalana	General member
D Aricum	General member
K Strydom	General member
K Gascoigne	General member
N de Klerk	General member
N Naidu-Roopnarian	General member
N Makaba	General member
P Verster	General member

4. Events after the reporting period

The Committee is not aware of any material event which occurred after the reporting date and up to the date of this report.

5. Going concern

The financial statements have been prepared on the basis of accounting policies applicable to a going concern. This basis presumes that funds will be available to finance future operations and that the realisation of assets and settlement of liabilities, contingent obligations and commitments will occur in the ordinary course of business.

The Committee believe that the Association has adequate financial resources to continue in operation for the foreseeable future and accordingly the financial statements have been prepared on a going concern basis. The Committee has satisfied themselves that the Association is in a sound financial position and that it has access to sufficient borrowing facilities to meet its foreseeable cash requirements. The Committee is not aware of any new material changes that may adversely impact the Association. The Committee is also not aware of any material non-compliance with statutory or regulatory requirements or of any pending changes to legislation which may affect the Association.

Independent Reviewer's Report

To the Committee of Johannesburg Attorneys Association

I have reviewed the financial statements of Johannesburg Attorneys Association, set out on pages 6 to 13, which comprise the statement of financial position as at 31 May 2026 and the statement of comprehensive income; the statement of changes in equity; and the statement of cash flows for the year then ended; and notes to the financial statements, including a summary of significant accounting policies.

Committee' Responsibility for the Financial Statements

The Committee is responsible for the preparation and fair presentation of these financial statements in accordance with the IFRS for SMEs Accounting Standard as issued by the International Accounting Standards Board and the requirements of the Constitution, and for such internal control as the Committee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Independent Reviewer's Responsibility

My responsibility is to express a conclusion on these financial statements. I conducted my review in accordance with the International Standard on Review Engagements (ISRE) 2400 (Revised), Engagements to Review Historical Financial Statements (ISRE 2400 (Revised)). ISRE 2400 (Revised) requires me to conclude whether anything has come to my attention that causes me to believe that the financial statements, taken as a whole, are not prepared in all material respects in accordance with the applicable financial reporting framework. This Standard also requires me to comply with relevant ethical requirements.

A review of financial statements in accordance with ISRE 2400 (Revised) is a limited assurance engagement. The independent reviewer performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less than those performed in an audit conducted in accordance with International Standards on Auditing. Accordingly, I do not express an audit opinion on these financial statements.

Conclusion

Based on my review, nothing has come to my attention that causes me to believe that these financial statements do not present fairly, in all material respects the financial position of Johannesburg Attorneys Association as at 31 May 2026, and its financial performance and cash flows for the year then ended, in accordance with the IFRS for SMEs Accounting Standard as issued by the International Accounting Standards Board and the requirements of the Constitution.

Other Reports Required by the Constitution

The financial statements include the Committee's Report as required by the Constitution. The Committee is responsible for the Committee's Report. My conclusion on the financial statements does not cover the Committee's Report and I do not express any form of assurance conclusion thereon.

In connection with my independent review of the financial statements, I have read the Committee's Report and, in doing so, considered whether the Committee's Report is materially inconsistent with the financial statements or my knowledge obtained in the independent review, or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of the Committee's Report, I will report that fact. I have nothing to report in this regard.

MW Accounting Services
Maritza Wolmarans
Practitioner
AGA (SA)

13 August 2026

Statement of Financial Position as at 31 May 2026

Figures in Rand	Note(s)	2026	2025
Assets			
Non-Current Assets			
Property, plant and equipment	2	88 414	2
Current Assets			
Trade and other receivables	3	43 090	13 583
Cash and cash equivalents	4	1 956 875	1 796 198
		1 999 965	**1 809 781**
Total Assets		**2 088 379**	**1 809 783**
Equity and Liabilities			
Equity			
Reserves		813 897	875 206
Retained income		1 083 040	848 084
		1 896 937	**1 723 290**
Liabilities			
Current Liabilities			
Trade and other payables	5	191 442	86 493
Total Equity and Liabilities		**2 088 379**	**1 809 783**

Statement of Comprehensive Income

Figures in Rand	Note(s)	2026	2025
Revenue		1 572 410	1 449 599
Cost of sales	6	(502 184)	(273 708)
Gross profit		**1 070 226**	**1 175 891**
Other income		6 000	8 400
Operating expenses		(898 142)	(781 275)
Operating profit		**178 084**	**403 016**
Investment revenue	8	56 872	61 602
Profit for the year		**234 956**	**464 618**
Other comprehensive income		-	-
Total comprehensive income for the year		**234 956**	**464 618**

Statement of Changes in Equity

Figures in Rand	Reserves	Retained income	Total equity
Balance at 01 June 2024	**972 520**	**383 466**	**1 355 986**
Profit for the year	-	464 618	464 618
Other comprehensive income	-	-	-
Total comprehensive income for the year	**-**	**464 618**	**464 618**
RAF transfer	(97 314)	-	(97 314)
Total changes	**(97 314)**	**-**	**(97 314)**
Balance at 01 June 2025	**875 206**	**848 084**	**1 723 290**
Profit for the year	-	234 956	234 956
Other comprehensive income	-	-	-
Total comprehensive income for the year	**-**	**234 956**	**234 956**
RAF transfer	(61 309)	-	(61 309)
Total changes	**(61 309)**	**-**	**(61 309)**
Balance at 31 May 2026	**813 897**	**1 083 040**	**1 896 937**

Statement of Cash Flows

Figures in Rand	Note(s)	2026	2025
Cash flows from operating activities			
Cash receipts from customers		1 548 903	1 462 224
Cash paid to suppliers and employees		(1 284 449)	(1 037 032)
Cash generated from operations	9	264 454	425 192
Interest income		56 872	61 602
RAF Reserves transfer		(61 309)	(97 311)
Net cash from operating activities		**260 017**	**389 483**
Cash flows from investing activities			
Purchase of property, plant and equipment	2	(99 340)	-
Total cash movement for the year		**160 677**	**389 483**
Cash and cash equivalents at the beginning of the year		1 796 198	1 406 715
Total cash at end of the year	4	**1 956 875**	**1 796 198**

Accounting Policies

1. Basis of preparation and summary of significant accounting policies

The financial statements have been prepared on a going concern basis in accordance with the IFRS for SMEs Accounting Standard as issued by the International Accounting Standards Board, and the Constitution. The financial statements have been prepared on the historical cost basis, and incorporate the principal accounting policies set out below. They are presented in South African Rands.

These accounting policies are consistent with the previous period.

1.1 Property, plant and equipment

Property, plant and equipment are tangible assets which the Association holds for its own use or for rental to others and which are expected to be used for more than one period.

Property, plant and equipment is initially measured at cost.

Cost includes costs incurred initially to acquire or construct an item of property, plant and equipment and costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognised in the carrying amount of an item of property, plant and equipment, the carrying amount of the replaced part is derecognised.

Expenditure incurred subsequently for major services, additions to or replacements of parts of property, plant and equipment are capitalised if it is probable that future economic benefits associated with the expenditure will flow to the Association and the cost can be measured reliably. Day to day servicing costs are included in profit or loss in the period in which they are incurred.

Property, plant and equipment is subsequently stated at cost less accumulated depreciation and any accumulated impairment losses, except for land which is stated at cost less any accumulated impairment losses.

Depreciation of an asset commences when the asset is available for use as intended by management. Depreciation is charged to write off the asset's carrying amount over its estimated useful life to its estimated residual value, using a method that best reflects the pattern in which the asset's economic benefits are consumed by the Association.

Item	Depreciation method	Average useful life
Furniture and fixtures	Straight line	6 years
Office equipment	Straight line	6 years

1.2 Financial instruments

Initial measurement

Financial instruments are initially measured at the transaction price (including transaction costs except in the initial measurement of financial assets and liabilities that are measured at fair value through profit or loss) unless the arrangement constitutes, in effect, a financing transaction in which case it is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial instruments at amortised cost

These include loans, trade receivables and trade payables. They are subsequently measured at amortised cost using the effective interest method. Debt instruments which are classified as current assets or current liabilities are measured at the undiscounted amount of the cash expected to be received or paid, unless the arrangement effectively constitutes a financing transaction.

At each reporting date, the carrying amounts of assets held in this category are reviewed to determine whether there is any objective evidence of impairment. If there is objective evidence, the recoverable amount is estimated and compared with the carrying amount. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in profit or loss.

Accounting Policies

1.3 Employee benefits

Short-term employee benefits

The cost of short-term employee benefits, (those payable within 12 months after the service is rendered, such as leave pay and sick leave, bonuses, and non-monetary benefits such as medical care), are recognised in the period in which the service is rendered and are not discounted.

1.4 Revenue

Revenue is recognised to the extent that the company has transferred the significant risks and rewards of ownership of goods to the buyer, or has rendered services under an agreement provided the amount of revenue can be measured reliably and it is probable that economic benefits associated with the transaction will flow to the company. Revenue is measured at the fair value of the consideration received or receivable, excluding sales taxes and discounts.

Interest is recognised, in profit or loss, using the effective interest rate method.

Notes to the Financial Statements

Figures in Rand	2026	2025

2. Property, plant and equipment

	2026			2025		
	Cost or revaluation	Accumulated depreciation and impairment	Carrying value	Cost or revaluation	Accumulated depreciation and impairment	Carrying value
Furniture and fixtures	113 800	(113 800)	-	113 800	(113 799)	1
Office equipment	145 820	(57 406)	88 414	46 480	(46 479)	1
Total	**259 620**	**(171 206)**	**88 414**	**160 280**	**(160 278)**	**2**

Reconciliation of property, plant and equipment - 2026

	Opening balance	Additions	Depreciation	Closing balance
Furniture and fixtures	1	-	(1)	-
Office equipment	1	99 340	(10 927)	88 414
	2	**99 340**	**(10 928)**	**88 414**

3. Trade and other receivables

Trade receivables	563	13 583
Value Added Tax	42 527	-
	43 090	**13 583**

4. Cash and cash equivalents

Cash and cash equivalents consist of:

Cash on hand	1 250	2 022
JAA Current Account	93 151	138 916
JAA Money Market Account	1 048 577	780 054
RAF Money Market Account	813 897	875 206
	1 956 875	**1 796 198**

5. Trade and other payables

Trade payables	172 527	78 486
Value Added Tax	-	8 007
Other payables	18 915	-
	191 442	**86 493**

6. Cost of sales

Costs - High Court	52 220	64 846
Costs - Seminars and Lectures	449 964	208 862
	502 184	**273 708**

Notes to the Financial Statements

Figures in Rand	2026	2025

7. Employee cost

Employee costs		
Basic	612 880	564 477
UIF	5 671	5 349
	618 551	**569 826**

8. Investment revenue

Interest revenue		
Bank	56 872	61 602

9. Cash generated from operations

Net profit before taxation	234 956	464 618
Adjustments for non-cash items:		
Depreciation, amortisation, impairments and reversals of impairments	10 928	-
Adjust for items which are presented separately:		
Investment income	(56 872)	(61 602)
Changes in working capital:		
(Increase) decrease in trade and other receivables	(29 507)	4 225
Increase (decrease) in trade and other payables	104 949	17 951
	264 454	**425 192**

Detailed Income Statement

Figures in Rand	Note(s)	2026	2025
Revenue			
Income - High Court		356 735	274 125
Income - subscriptions		710 680	747 976
Seminars & Lectures		504 995	427 498
		1 572 410	**1 449 599**
Cost of sales	6	**(502 184)**	**(273 708)**
Gross profit		**1 070 226**	**1 175 891**
Other income			
Donations		6 000	8 400
Operating expenses			
Accounting fees		(7 500)	(6 600)
Advertising		(102 445)	(60 000)
Bad debts		(3 500)	(46)
Bank charges		(22 935)	(25 198)
Depreciation		(10 928)	-
Employee costs		(618 551)	(569 826)
Gifts		-	(950)
Printing and stationery		(31 038)	(865)
Software expenses		(66 480)	(15 785)
Staff welfare		(7 878)	(7 187)
Telephone and fax		(10 062)	(5 362)
Travel - local		(125)	(188)
Website costs		(16 700)	(89 268)
		(898 142)	**(781 275)**
Operating profit		**178 084**	**403 016**
Investment income	8	56 872	61 602
Profit for the year		**234 956**	**464 618**

The supplementary information presented does not form part of the financial statements and is not reviewed

JOHANNESBURG ATTORNEYS' ASSOCIATION

www.jaa.org.za
@jaa.org.za
Johannesburg Attorneys' Association (JAA)
@Johannesburg Attorneys Association

Room 028, High Court Building
Corner Prichard/Von Brandis Streets
Johannesburg

Tel: 010 449 3023
Email: info@jaa.org.za

22 September 2026

SPECIAL RESOLUTION IN ACCORDANCE WITH SECTION 14 OF THE CONSTITUTION OF THE JOHANNESBURG ATTORNEYS' ASSOCIATION (JAA)

JAA PROPOSED CONSTITUTIONAL AMENDMENTS

PASSED DURING THE HYBRID AGM MEETING HELD ON THE 7 OCTOBER 2026

RESOLVED THAT:

Rule 4 be amended to read:

4.1 Any legal practitioner as defined in the Legal Practice Act 28 of 2014 who provides legal services in the greater Johannesburg area shall be eligible for membership as a Practising Attorney or Practising Advocate, as applicable.

4.2 Any candidate legal practitioner serving articles of clerkship shall be eligible for membership as a Candidate Attorney, and any person serving pupillage shall be eligible for membership as a Pupil Advocate. The eligibility of a Candidate Attorney or Pupil Advocate to membership, is subject to their principal and/or legal practitioners from their law firm or group of advocates being a member of the Association.

4.3 Any person admitted as a legal practitioner under the Legal Practice Act 28 of 2014 and enrolled on the Non-Practising Roll of the Legal Practice Council, based in the greater Johannesburg area shall be eligible for membership as a Non-Practising Legal Practitioner.

4.4 Any law student registered at a recognised institution in the greater Johannesburg area shall be eligible for membership as a Student Member.

4.5 Any law firm providing legal services in the greater Johannesburg area may apply for Firm Membership in a seat band determined by the Committee from time to time.

4.6 For purposes of Firm Membership categories, 'practitioners' includes practising attorneys and candidate attorneys enrolled as members under this Constitution. Voting rights and eligibility for election to the Committee remain governed by Rules 11.1 and 6.1 respectively and are not affected by the number of practitioners included in a firm's membership band.

4.7 The following may be recognised within the membership structure as specialist or role-based classifications, provided that each such person otherwise qualifies as a Practising Legal Practitioner or Non-

Room 028, High Court Building
Corner Prichard/Von Brandis Streets
Johannesburg

Tel: 010 449 3023
Email: info@jaa.org.za

Practising Legal Practitioner, as applicable: Conveyancer; Notary; Knowledge, and Innovation and Legal Tech Practitioner.

4.8 The Committee may create, recognise, vary and administer membership categories, sub-categories, classifications, participation streams, or benefit groupings that are consistent with the objects of the Association, provided that such categories remain subject to this Constitution and that no such category, sub-category, classification, participation stream, or benefit grouping shall confer voting rights or Committee eligibility except as expressly provided for in this Constitution.

4.9 The Committee may confer Honorary Membership or Retired Membership in accordance with criteria determined by it.

Rule 5 be amended to read:

5.1 Annual subscriptions shall be differentiated by membership category, sub-category, classification, participation stream, benefit grouping, and, in the case of Firm Membership, by seat band or other objective measure determined by the Committee from time to time, with due regard to inflation, affordability, the requirements of the Association, and the value proposition attached to the relevant membership offering.

5.2 The Committee may determine different subscriptions, benefits, access rights, or participation entitlements for different membership categories, sub-categories, classifications, participation streams, or benefit groupings, provided that no such determination shall confer voting rights or eligibility for election to the Committee except as expressly provided for in this Constitution.

5.3 The financial year of the Association shall commence on the 1st day of June of each year and subscriptions shall be due and payable on such date.

Rule 6.1 be amended to read:

6.1 The affairs of the Association shall be managed and controlled by a Committee consisting of fifteen members (all of whom shall be Practising Attorney members of the Association and entitled to vote under Rule 11.1, elected in accordance with this Constitution) during the Annual General Meeting of the Association or any other General Meeting specially called for such purpose. Each committee member shall hold office for a two-year period, but the retiring members shall be eligible for re-election.

Room 028, High Court Building
Corner Prichard/Von Brandis Streets
Johannesburg

Tel: 010 449 3023
Email: info@jaa.org.za

6.1.1. At the first meeting following each Annual General Meeting, the Committee shall elect a Chairman, Vice-Chairman, Secretary and Treasurer, provided that no member of the Committee shall hold office as Chairman for more than four consecutive years, if any of these offices shall become vacant between elections, the Committee shall be entitled to fill the vacancy.

6.1.2. All existing office-bearers and sub-committee members shall hold office until the formal appointments are made at the first Committee meeting after the Annual General Meeting.

Rule 6.4 be amended to read:

6.4 The Committee may co-opt not more than two additional members to serve on the Committee, provided that any such co-opted member shall satisfy the same eligibility requirements as an elected Committee member under Rule 6.1 and shall be a Practising Attorney member of the Association entitled to vote under Rule 11.1, and who shall hold office on the same terms as the other members of the Committee and shall serve only until the next voting Annual General Meeting.

Rule 9 be amended to read:

Any member whose subscription shall be in arrears for a period of 60 days after receiving their invoice, and who shall not thereafter pay such subscription within 14 (fourteen) days of the mailing to him/her of a written request for payment, may be removed from the list of members by the Committee and all services offered to such member will be suspended and the member will still be liable for the debt and will not be able to rejoin the JAA until all outstanding amounts are settled.

Rule 10 be amended to read:

Any member desiring to resign from the Association may do so on giving notice to the JAA office in writing via email to info@jaa.org.za or delivered in person to the JAA office but such person shall remain liable for any subscription or subscriptions and/or account which fell due prior to the date of such resignation.

Rule 11.1 be amended to read:

11.1 Every Practising Attorney member of the Association, present at a meeting and not in arrears with their subscriptions, shall have one vote. Practising Advocate members and Non-Practising Legal Practitioners shall

Room 028, High Court Building
Corner Prichard/Von Brandis Streets
Johannesburg

Tel: 010 449 3023
Email: info@jaa.org.za

have no voting rights, or only such limited voting rights as may specifically be conferred by the Constitution or by resolution of the Association. Candidate Attorneys, Pupil Advocates, Student Members, Retired Members and Honorary Members shall have no voting rights.

Rule 11.3 be amended to read:

In the event of voting by ballot, in completing the voting paper for the election of the members of the Committee, a member entitled to vote shall vote for not less than six and not more than fifteen of the candidates proposed for election. If a voting paper does not comply with the above it shall be disregarded.

Insert Rule 11.4:

11.4 For purposes of any Annual General Meeting, General Meeting or Special General Meeting of the Association, no more than ten votes may be cast by Practising Attorney members from the same law firm, regardless of the number of members from that law firm enrolled in the Association.

Insert Rule 11.5:

11.5 For purposes of Rule 11.4, members shall be regarded as being from the same law firm where they practice, are employed, or are otherwise enrolled through the same Firm Membership or institutional structure, as determined by the Committee.

_____

AZHAR AZIZ ISMAIL

CHAIRPERSON

CERTIFIED CORRECT